



DRAFT

**MINUTES OF A MEETING OF THE ANARCP PLENARY COMMITTEE
HELD IN SHAPE ON TUESDAY 23 MAY 2017**

Present:

Peter Ludford	Chairman
Hessel Rutten	Vice Chairman
Jean Delor	Treasurer
Falko Bülling	Member
Jean Vanderwal	BEL NATRep
Gert Ladegaard Thorsen	DNK NATRep
Kirsten Overby	DNK Dep NATRep
Graham Robertson	FRA Dep NATRep
Doug Manocha	GBR NATRep
Denis Rait	GBR Dep NATRep
Vincenzo Arzeni	ITA NATRep
Franco Veltri	ITA Dep NATRep
Jelle Batstra	NLD NATRep
Jan Eiken	NOR NATRep
Torstein Hammargren	NOR Dep NATRep
Ayhan Egribozlu	TUR NATRep
Oncel Cayirli	TUR Dep NATRep
Laurie Daykin	Secretary

ITEM 1 - OPENING REMARKS

1. The Chairman welcomed all to the Plenary Meeting. He particularly welcomed Oncel Cayirli the Deputy Turkish NATRep and Kirsten Overby the Deputy Danish NATRep. He informed the meeting that the Patron of the ANARCP, MGEN Alfredo Fernando Sanz (SPA), Deputy COS Resources at SHAPE, would attend and address the Annual General Assembly (AGA) on 24 May 2017.

ITEM 2 - APPROVAL OF THE AGENDA

2. The Agenda was reviewed and approved.

ITEM 3 – APPROVAL OF THE MINUTES

3. The minutes was approved without change.

ITEM 4 - STAFFING

4. The Chairman stated that the Executive Committee had met prior to the Plenary meeting and that apart from Robert Moriau resigning as a result of poor health, the Executive Committee would continue for the coming year in their present roles. He also announced that

Doug Manocha had decided to stand down as the GBR NATRep after 6 years and he had invited Denis Rait to take up that appointment, Denis Rait had accepted but he should look for a Deputy NATRep. The Chairman also stated that Marc Stevenson who had recently retired had agreed to take over as the Deputy NATRep for Belgium.

ITEM 5 - CONFEDERATION OF NATO RETIRED CIVILIAN STAFF ASSOCIATIONS (CNRCSA) AND ANARCP INTEGRATION

5. The Vice Chairman briefed on the integration of the ANARCP and the CNRCSA. He stated that the number of former NATO employees who have a pension under the 1974 pension scheme would decline and more members would be on the NATO Defined Contribution Pension Scheme (DCPS). He stated further that as a result of ongoing developments, the situation was likely to get worse with regard to pensions and the 1974 Pension Scheme. The 1974 Pension Scheme was frozen in 2005. This may result in an increase in legal cases being brought by NATO retirees, which the CNRCSA would need to handle and assist in payment. The CNRCSA was already assisting in one case.

6. There was a robust discussion on the importance of the ANARCP and particularly the NATReps. The ITA NATRep expressed his concern in nominating the ANARCP NATRep as CNRCSA Regional Representative, due to the fact that the ANARCP NATRep do not represent all the Former Staff Member in Italy. It was stated that the local knowledge held by the NATReps and their Deputies should not be underestimated. It was further stated by the GBR NATRep that the Regional Rep system was 'fractured' and needs to be reviewed, particularly the instalment of Deputy Regional Representatives. This case has been made previously by the ANARCP Executive Committee. Other NATReps, particularly the NOR NATRep said that he saw his job as a ANARCP NATRep as important and valuable to the members. The Vice Chairman stated that the Regional Reps would remain valuable to the members they represent. The FRA Deputy NATRep referred to the paper submitted to the Chairman by the FRA NATRep. He particular drew attention to the fact that although there were only 34 ANARCP members in living in France, there were over 400 members from other retiree associations. It was questioned whether CNRCSA should use the ANARCP when the other associations were not as well organised. He also stated that there were many other issues such as responsibilities, the control of budgets, structures and functions and relationships that needed to be addressed before any level of integration could be safely achieved. The GBR NATRep made the case for Deputy Regional Representatives, the workload in assuming responsibility for ANARCP, ARO and NOBA members had doubled and was rapidly becoming unmanageable. This was a view unanimously shared by the other Regional Representatives. However, the need for Deputy Regional Representatives had been rejected by the CNRCSA at this time due to cost constraints. The NOR NATRep felt that he was becoming little more than a regional administration officer. This was a view shared by other Regional Representatives. The FRA NATRep stated that further discussion is needed before any fundamental decisions are taken. The questions raised in the FRA NATRep paper to the Plenary should be answered to ensure confidence that the changes proposed can be resourced, implemented and provide the level of support our members deserve.

7. The Chairman explained that in October 2017, the health and AWC functions currently carried out by Falko Bülling would be assumed by Isabelle Tezcan, a member of the CNRCSA Executive Committee. He explained that the ANARCP was represented at the CNRCSA by four members of the ANARCP Executive Committee.

ITEM 6 - UPDATES

8. The Chairman stated that where possible updates should be left for presentation at the AGA.

9. Falko Bülling gave an update on Health and AWC matters and his briefing is included in the AGA minutes.

ITEM 5 – FINANCIAL MATTERS

10. The Treasurer gave a short update on the financial situation, indicating that the ANARCP finances were in a healthy state. A full report would be provided at the AGA the following day. The Treasurer's report is included in the AGA minutes.

11. The Secretary stated that the annual membership subscription collection procedure was working but needed further work and that the details of 48 members who had not paid their subscription for 2016 had been reviewed by the Executive Committee and would be considered again by the ANARCP Executive Committee in October 2017 with a view to removing them from the membership list. The meeting was reminded that in accordance with the Bye-Laws, where a member does not pay their membership subscription for two consecutive years, they must be removed from the membership list.

ITEM 8 – WEBSITE

12. The NLD NATRep presented the revised ANARCP website, which was met with approval. It was suggested that there should be not only a members' private area but also a separate private area for the Plenary members. Both suggestions were accepted. The meeting asked for swift implementation of the website. The meeting thanked Mr Klaas Vandebroek for his work. He is asked to continue with the development and implementation of the site and to aim for the end of the summer to go live with the site. **Action: Mr Klaas Vandebroek**

ITEM 9 –ELECTIONS

13. The Chairman stated that Mt Jorgen Moeller had withdrawn his nomination for the ANARCP Executive Committee due to ill health. There would therefore be no need to continue to a vote on the election at the AGA and Mr Falko Bülling and Mr Jean Delor will continue as members of the ANARCP Executive Committee for another period of three years. Falko Bülling indicated that this would be his last term

ITEM 10 - PROPOSED INCREASE OF ANNUAL MEMBERSHIP SUBSCRIPTION

14. The Secretary announced the current voting on the proposal to increase the membership subscription to 20 Euro after the acceptance of the proxy votes. The final count, subject to the voting at the AGA was: For the Increase – 217, Against the Increase – 31.

ITEM 11 - DATE OF NEXT MEETING

15. It was agreed that the next ANARCP Plenary Meeting would be on Wednesday 25 Oct 2017. **The following Plenary meeting and AGA would be proposed at the AGA as 22 and 23 May 2018 respectively.**

ITEM 12 - ANY OTHER BUSINESS.

16. The Chairman and Secretary provided information regarding the dinner that evening and the AGA on 24 May 2017.

P LUDFORD
Chairman
Chairman ANARCP

01 June 2017